

## CR306: St. Lawrence College Sexual Violence Policy

<b>Policy Title:</b>	Sexual Violence Policy
<b>Policy Number:</b>	CR306
<b>Owner:</b>	Board of Governors
<b>Approved by:</b>	Board of Governors
<b>Effective Date:</b>	September 2019
<b>Reference:</b>	The Student Code of Conduct within the Academic Policy Manual
<b>Links to Other Policy:</b>	Workplace Violence Policy Workplace Harassment, Discrimination & Bullying Policy

St. Lawrence College is committed to making our resources usable by all people, whatever their abilities or disabilities. This document will be made available in alternative format upon request.

## BACKGROUND

### Definitions

**Consent:** The explicit, ongoing, informed and voluntary agreement to engage in physical contact or sexual activity. Consent cannot be given by someone who is incapacitated (such as by drugs or alcohol), unconscious, or otherwise unable to understand and voluntarily give consent. (See Appendix I)

**Sexual assault:** Sexual assault is any type of unwanted sexual act done by one person to another that violates the sexual integrity of the victim and involves a range of behaviours from any unwanted touching to penetration. It may be carried out in circumstances in which the person has not freely agreed, consented to, or is incapable of consenting to.

**Sexual Exploitation:** The act of taking unfair sexual advantage of another for one's own

benefit, personal gain or profit. It is the abuse of a position of vulnerability, differential power, or trust for sexual purposes.

**Sexual Harassment:** A course of unwanted remarks, behaviours, or communications of a sexually oriented nature and/or a course of unwanted remarks, actions that promote gender-based violence, or behaviours or communications based on gender – where the person responsible for the remarks, actions, behaviours or communications knows or ought reasonably to know that these are unwelcome. Sexual harassment may consist of unwanted attention of a sexually oriented nature such as personal questions about one’s sex life, persistent requests for a “date”, or unwelcome remarks about someone’s hair, body shape, etc. Sexual harassment may also consist of unwelcome remarks based on gender which are not of a sexual nature but which are demeaning such as derogatory gender based jokes or comments.

**Sexual Violence:** Any sexual act or act targeting a person’s sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person’s consent, and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation.

**Voyeurism:** Observing a person for a sexual purpose, including by mechanical or electronic means, or making a visual recording of a person who is in circumstances that gives rise to a reasonable expectation of privacy. Voyeurism also includes, but is not limited to, circumstances where the observation or recording is done surreptitiously in a public or private setting for a sexual purpose without the person’s consent.

**Purpose:**

All members of the St. Lawrence College community have a right to work and study in an environment that is free from any form of sexual violence. This policy and protocol sets out the ways in which we respond to sexual violence. It ensures that the experience of those affected by sexual violence is believed and appropriately accommodated and

ensures that the College has a process of investigation that protects the rights of individuals and holds accountable the individuals who have committed an act of sexual violence. The College's investigative procedure will ensure due process for all parties involved.

**Scope:**

Unless otherwise specified in this Policy, the Policy and its provisions apply to all acts of Sexual Violence where the College has the jurisdiction to pursue, adjudicate, or take steps to safeguard the College community. All such acts of Sexual Violence are considered a violation of this Policy. This Policy will apply to:

- a) all members of the College community which includes: employees and students at all College locations; members of College's Board of Governors; members of standing and ad hoc committees established by these institutions; members of societies and associations which have a direct relationship to or are under the authority of these institutions, contractors, service providers, researchers and visitors, including invitees, guests or persons who have no ongoing connection to the institution but are on campus, and
- b) all College-related activities (authorized and non-authorized) that occur on College premises or on non-College premises where there is a clear nexus to the working or learning environment at the College.

## **POLICY STATEMENTS**

### **1. The College is committed to:**

- 1.1. Assisting those who have been affected by sexual violence by providing choices, including detailed information and support, such as provision of and/or referral to counselling and medical care, information about legal options, safety planning, and appropriate interim measures such as academic and other accommodations;

- 1.2. Ensuring that those who disclose that they have been sexually assaulted are believed, and that their right to dignity and respect is protected throughout the process of disclosure, investigation, and institutional response;
- 1.3. Addressing harmful attitudes and behaviours (e.g. adhering to myths of sexual violence that reinforce that the person who experienced sexual violence is somehow to blame for what happened) to support a campus culture where sexual violence is not tolerated;
- 1.4. Treating individuals who disclose sexual violence with compassion recognizing that they are the final decision-makers about their own best interests;
- 1.5. Ensuring that on-campus (internal) investigation procedures are available in the case of sexual violence, even when the individual chooses not to make a report to the police;
- 1.6. Upon request of complainant, engaging in appropriate procedures for investigation and adjudication of a complaint which are in accordance with College policies, standards, and applicable collective agreements, that ensure fairness and due process;
- 1.7. Ensuring that all contractual relationships entered into by the College will be governed by a standard contract compliance clause stating that contractors must comply with this Policy and the Ontario Human Rights Code, including cooperating in investigations. Breach of the clause may result in penalties, cancellation, or other sanctions;
- 1.8. Ensuring coordination and communication among the various departments who are most likely to be involved in the response to sexual violence on campus;
- 1.9. Engaging in education and prevention activities within the college community, including training on responding to reports of sexual violence;
- 1.10. Providing information to the College community about our sexual violence policies and protocol. The college will maintain a dedicated webpage with this

policy and relevant support and resource information; and,

- 1.11. Monitoring and updating our policies and protocols to ensure that they remain effective and in line with other existing policies and best practices.

## 2. REPORTING AND RESPONDING TO SEXUAL VIOLENCE

- 2.1. Members of the College community, with the exception of those mentioned in 2.2, should immediately report sexual violence incidents they witness or have knowledge of, or where they have reason to believe that sexual violence has occurred or may occur. Those who have experienced sexual violence are encouraged to come forward to access resources or make a report as soon as they are comfortable doing so, but they are not obligated to lodge a formal complaint for investigation to obtain supports, services or accommodations from the College.
- 2.2. **Faculty, staff, other employees and contractors have a duty to, and are required to**, immediately report all incidents and suspected or imminent incidents of sexual violence that they become aware of to Security: ext. 5555: Brockville 613-345-0660; Cornwall 613-933-6080; Kingston 613-544-5400. In cases of imminent risk occurring off-campus, 9-1-1 should be first point of contact, with a follow up report to campus security. All members of the College community who have witnessed sexual violence have a duty to cooperate with a College investigation.
- 2.3. Where the College becomes aware of incidents of sexual violence by or against a member of the College community, which occur on or off College property and that indicate a risk to the safety of members of the College community, the

- 2.4. College shall take all reasonable steps to ensure the safety of the College community. The College and its staff may have a legal disclosure obligations in the case where a legal proceeding is in progress.

### **3. COMPLAINT PROCESS AND INVESTIGATIONS**

A complaint of sexual violence can be filed under this Policy by any member of the College community.

The College will incorporate procedural fairness in dealing with all complaints. As such, no sanction and/or disciplinary action will be taken against a person or group without their knowledge where there is an alleged breach of this Policy. Respondents will be given reasonable notice, with full detail of the allegations and provided with an opportunity to answer to the allegations made against them. Both parties will be given reasonable and timely updates.

#### **3.1. Right to Withdraw a Complaint**

A complainant has the right to withdraw a complaint at any stage of the process. However, the College may continue to act on the issue identified in the complaint in order to comply with its obligation under this Policy and/or its legal obligations. See investigation procedures as laid out in appendices of this policy.

#### **3.2. Protection from Reprisals, Retaliation or Threats:**

It is contrary to this Policy for anyone to retaliate, engage in reprisals or threaten to retaliate against a complainant or other individual for:

- having pursued rights under this Policy or the Ontario *Human Rights Code*;
- having participated or co-operated in an investigation under this Policy or the Ontario *Human Rights Code*; or

- having been associated with someone who has pursued rights under this policy or the *Ontario Human Rights Code*.

The College takes reasonable steps to protect persons from reprisals, retaliation and threats. This may entail, for example, advising individuals in writing of their duty to refrain from committing a reprisal and sanctioning individuals for a breach of this duty. The College may also address the potential for reprisals by providing an accommodation appropriate in the circumstances.

### 3.3. Unsubstantiated or Vexatious Complaints

If a person, in good faith, discloses or files a sexual violence complaint that is not supported by evidence gathered during an investigation, that complaint will be dismissed. Disclosures or complaints that are found following investigation to be frivolous, vexatious or bad faith complaints, that is, made to purposely annoy, embarrass or harm the respondent may result in sanctions and/or discipline against the complainant.

## 4. CONFIDENTIALITY

Confidentiality is particularly important to those who have disclosed sexual violence. The confidentiality of all persons involved in a report of sexual violence must be strictly observed, and the College respects the confidentiality of all persons, including the complainant, respondent, and witnesses by restricting routine access to information to individuals with a need for such access and by providing education and training to those who are regularly involved in the administration of reports and complaints. However, any person filing a report for the purpose of requesting a formal investigation cannot have their identity or report kept confidential from the responding party.

Confidentiality cannot be assured in the following circumstances:

- an individual is at imminent risk of self-harm;
- an individual is at imminent risk of harming another;
- there are reasonable grounds to believe that others in the College or wider community may be at risk of harm; and/or
- the individual at risk of harm is a minor.

In such circumstances, information would only be shared with necessary services to prevent harm, and the name of the complainant would not be released to the public.

Where the College becomes aware of an allegation of sexual violence by a member of the College community against another member of the College community, the College may also have an obligation to take steps to ensure that the matter is dealt with in order to comply with the College's legal obligation and/or its policies to investigate such allegations. In such cases, certain College administrators will be informed about the reported incident on a "need to know" and confidential basis, but not necessarily of the identities of the persons involved.

## **MONITORING**

Board of Governors

## **NEXT POLICY REVISION DATE**

September 2022

## **SPECIFIC LINKS**

Workplace Violence Policy

Workplace Harassment, Discrimination & Bullying Policy

## APPENDIX A - PROCEDURES

### P1. If You Have Experienced or Have Been Affected by Sexual Violence

If you *have experienced or have been affected by sexual violence and require support and accommodation*, please call Security at: **ext. 5555**: Brockville 613-345-0660; or Cornwall 613- 933-6080; or Kingston 613-544-5400. Available 24 hours a day, 365 days of the year, to assist you by providing the resources and support you need. If you want to speak to someone directly, please go to the Security Office on your campus.

It is often difficult to disclose and report incidents of sexual violence. It is entirely up to you if you choose to report the incident; however, we strongly encourage you to do so. Other resources available during weekday business hours such as Student Wellness and the Student Rights & Responsibilities Officer (SRRO), are also available to you as a first point of contact:

Location	Resource	Telephone
<b>All</b>	Student Rights & Responsibilities Officer	<b>613 544-5400 Ext. 1434</b>
	Good2Talk – Ontario Post-Secondary Student Helpline	<b>1-866-925-5454</b>
<b>Brockville</b>	SLC Counselling, Room 100	<b>613-345-0660 Ext. 3154</b>
	Sexual Assault Centre	<b>613-345-3881</b>
<b>Cornwall</b>	SLC Counselling, Room M1460	<b>613-933-6080 Ext. 2709</b>
	Sexual Assault Support Services	<b>613-932-3300 Ext. 4202</b>
<b>Kingston</b>	SLC Counselling, Room 01230	<b>613-544-5400 Ext. 1593</b>
	Sexual Assault Centre	<b>613-549-6666 Ext. 4880</b>
<b>SLC Employees</b>	Employee Assistance Program – Shepell <a href="https://www.shepell.com/en-ca/totalhealthsolutions/yourefap/">https://www.shepell.com/en-ca/totalhealthsolutions/yourefap/</a>	<b>1-800-461-9722</b>

See Appendix B for additional resources

P2. What to Do if You Witnessed Sexual Violence

If you witness sexual violence, please call Security at: **ext. 5555**: Brockville 613-345-0660; or Cornwall 613-933-6080; or Kingston 613-544-5400. Available 24 hours a day, 365 days of the year, to assist you by providing all the resources and necessary support. If you want to speak to someone directly, please go to: Security Office on your campus. A number of other resources are available to you, including:

Location	Resource	Telephone
<b>All</b>	Student Rights & Responsibilities Officer	<b>613 544-5400 Ext. 1434</b>
	Good2Talk – Ontario Post-Secondary Student Helpline	<b>1-866-925-5454</b>
<b>Brockville</b>	Student Wellness & Accessibility, Room 100	<b>613-345-0660 Ext. 3154</b>
	Sexual Assault Centre	<b>613-345-3881</b>
<b>Cornwall</b>	Student Wellness & Accessibility, Room M1460	<b>613-933-6080 Ext. 2709</b>
	Sexual Assault Support Services	<b>613-932-3300 Ext. 4202</b>
<b>Kingston</b>	Student Wellness & Accessibility, Room 01230	<b>613-544-5400 Ext. 5504</b>
	Sexual Assault Centre	<b>613-549-6666 Ext. 4880</b>
<b>SLC Employees</b>	Employee Assistance Program – Shepell <a href="https://www.shepell.com/en-ca/totalhealthsolutions/yourefap/">https://www.shepell.com/en-ca/totalhealthsolutions/yourefap/</a>	<b>1-800-461-9722</b>

See Appendix B for additional resources

P3. What to Do if Someone Discloses Allegations of Sexual Violence

A person may choose to confide in someone about an act of sexual violence, such as a student, instructor, teaching assistant, coach, or staff from residence, health, counselling or security. An individual who has experienced sexual violence may also disclose to staff or faculty members when seeking support and/or academic accommodation. A supportive response involves:

- listening without judgment and accepting the disclosure as true;
- communicating that sexual violence is never the responsibility of the survivor;
- helping the individual identify and/or access available on- or off-campus services, including emergency medical care and counselling;
- respecting the individual's right to choose the services they feel are most appropriate and to decide whether to report to the police and/or Security at, ext. 5555: Brockville 613-345-0660; Cornwall 613-933-6080; Kingston 613-544-5400;
- recognizing that disclosing can be traumatic and an individual's ability to recall the events may be limited;
- respecting the individual's choices as to what and how much they disclose about their experience; and
- making every effort to respect confidentiality and anonymity.

If disclosure is made to an employee by a student seeking support or academic accommodation, the faculty or staff should refer the student to the Student Rights and Responsibilities Officer to ensure that the student receives all necessary academic and other accommodations.

As indicated above, if an employee of the College becomes aware of an allegation of sexual violence against another member of the College community, the faculty or staff is required to report the alleged incident to Security.

#### P4. Roles and Responsibilities of the College Community

While everyone on campus has a role to play in responding to incidents of sexual violence, some campus members will have specific responsibilities which might include:

- Security to assist with investigations and gathering evidence, to implement measures to reduce sexual violence on campus, and to collaborate with local police where appropriate.
- The Student Rights & Responsibilities Officer (SRRO) to assist those involved in a reporting or investigative process to navigate supports, resources and procedures.
- On-campus health supports to provide psychological and emotional support, assist with safety planning and make referrals to other services, including medical services;
- Employees to facilitate academic accommodations and other needs of those who *have been affected by* or who have experienced sexual violence, e.g. extensions on assignments, continuing studies from home, and withdraw from courses;
- Residence staff to facilitate safe living arrangements to the best of their abilities; and,
- Human Resources & Organizational Development, for incidents relating to employees, assist with workplace accommodations or referrals to Employee and Family Assistance Program.

Information about these resources is available below or online at:

<https://www.stlawrencecollege.ca/about/college-administration/contact-us/key-staff-contacts/>

P5. How will the College Respond to a Report of Sexual Violence?

Where a complaint of sexual violence has been reported to the College, the College will exercise care to protect and respect the rights of both the complainant and the respondent. The College understands that individuals who have experienced sexual violence may wish to control whether and how their experience will be dealt with by the police and/or the College. In most circumstances, the person will retain this control. A person who has experienced sexual violence may choose not to request an investigation and has the right not to participate in any investigation that may occur. In certain circumstances, however, the College may be required to initiate an internal investigation and/or inform the police of the need for a criminal investigation, even without the person's consent, if the College believes that the safety of other members of the College community is at risk. This decision would only be made after careful consideration and consultation with senior College officials. The confidentiality and anonymity of the person(s) affected will be prioritized in these circumstances. The College may also decide to use an external investigator when appropriate to the circumstances. Where the persons involved are not members of the College community or in circumstances where the College is unable to initiate an internal investigation under this Policy, a report of sexual violence can be referred to the police, or to other community resources.

P6. [If you would like to File a Formal Complaint for Investigation](#)

The Security contacts listed above can assist you with filing a complaint. If the alleged perpetrator is another member of the College community, you may file a complaint for investigation by the College under this Policy.

P7. [If you would like to Contact Police](#)

Individuals who have experienced sexual violence may also wish to file a report to police. Security staff can also assist you with contacting the local police. Information on filing a complaint can also be found on the St. Lawrence College Website under St. Lawrence College's Safety Security webpage.

P8.1 [Investigation Procedure](#)

The College adheres to the following in investigating and making decisions about formal complaints for investigation. If an entitlement set out below conflicts with something set out in another College policy, the entitlement set out below shall prevail.

Campus Security is responsible for taking the initial complaint under this policy. It will be the role of the Campus Security staff to ensure the immediate safety of the complainant and then complete a full incident report, which is directed to the Associate Director, Safety & Security and to the Student Rights and Responsibilities Officer.

The Student Rights and Responsibilities Officer (for student complaints) or the Associate Director, Workplace Relations (for employee complaints) is responsible for:

- Pre-Investigation Assessment
- Intake meeting with complainant
- Assist complainant in the preparation of formal statement of complaint

Associate Director, Safety & Security or their internal or external designate, is responsible for:

- Administrative Investigation, including:
  - Interviewing complainant
  - Notification of respondent of the allegations, in writing
  - Interviewing respondent
  - Interviewing witnesses
  - Evidence documentation/collection
- Post Investigation Assessment - Preparing findings
  - Findings will be based on a balance of probabilities
- Preparing written report The report will include:
  - (1) a finding on each allegation in the complaint;
  - (2) sufficient detail to outline the rationale for the finding(s);
  - (3) as appropriate, recommendations on actions or sanctions relating to the issues in the complaint or conflict resolution issues.
- Presentation of report to a Student Services official where the respondent is a student, or to a Human Resources and Organizational Development official, where the respondent is an employee.

The Official receiving the report is responsible for:

- Ensuring that the complainant and respondent receive a written summary of the investigator's report including the outcome of the investigation of the complaint and steps to be taken by the College arising from the complaint. Witnesses will not be identified to either the complainant or

- respondent. The information in the investigator's report is confidential and will only be disclosed in accordance with College privacy policies and the *Freedom of Information and Protection of Privacy Act*.

#### P8.2 Appeals of Sanction Decisions

Appeals of sanction decisions may be submitted to the V.P. Student Services if the appellant is a student or the V.P. Human Resources and Organizational Development if the appellant is an employee or their designate. Appeals will be limited to the following grounds:

- Procedural error
- New Information
- Sanction imposed is not reasonable or substantially disproportionate to the circumstances or offence

#### P8.3 Where the Respondent is not a Student or Employee

Contractors, suppliers, volunteers or members of the public who attend on campus will be subject to complaints if they engage in prohibited conduct.

#### P8.4 Independence from Interaction with Criminal and/or Civil Proceedings

Where criminal and/or civil proceedings are commenced in respect of the allegations of sexual violence, and a College investigation is also taking place, the college's procedures and investigation will be independent and will make its own determination in accordance with its policies and procedures. Where there is an ongoing criminal investigation, the College will cooperate with the local police.

#### P8.5 Procedural Fairness

Except as otherwise stated in this Protocol, the College provides those whose rights, privileges or interests may be affected by a decision with notice of the decision to be made, disclosure of facts relevant to the decision and an opportunity to be heard. The College may decide how it meets these obligations in different circumstances, and will do so with a view to ensuring a fair process, making a sound decision and preserving the dignity of those involved. The College has the right to withhold disclosure early on in its process to obtain a person's independent recollection of events.

#### P8.6 Support and Representation

Complainants and respondents may attend meetings with a single (non-participating) support person. The College considers requests to attend meetings with additional support persons and with legal or other representation on a case-by-case basis, with a view to promoting a fair and expeditious process. The College may still question and expect direct answers from an individual who is represented. Investigators retain the right to remove or exclude a support person from any interview when, in their view, the support person is impacting upon the integrity of the investigation.

#### P8.7 Interim Measures

The rights and privileges of a respondent may be restricted by the College before it makes a final determination about the alleged misconduct.

In circumstances where "interim measures" are implemented, they will be imposed only as necessary to meet the needs of complainants and persons who

report incidents of sexual violence where an investigation is in progress. The College will also take all reasonable steps to minimize the impact of interim measures on respondents.

Interim measures are not punishment and do not represent a finding of misconduct. The College may impose interim measures immediately, prior to a final determination or the issuance of a written decision.

Respondents may ask the College to review a decision to impose interim measures, but only to address the impact of the imposed measure and the preference for other alternatives.

#### P8.8 Outcomes

Based on its investigation, the College will establish facts or make findings based on a balance of probabilities; and determine whether the facts established by the investigation constitute sexual violence or another form of misconduct. If the College concludes there has been misconduct, it will determine the appropriate penalty. Students may face discipline, up to and including expulsion from the College, in accordance with the Student Code of Conduct. Employees may face discipline, up to and including discharge, in accordance with the College policies related to employee discipline and discharge and, where applicable, the collective agreement. Contractors, suppliers, volunteers, and visitors may face penalties, cancellation of contracts and other sanctions.

## APPENDIX B - UNDERSTANDING CONSENT

### Understanding Consent

- Silence or non-communication must never be interpreted as consent and a person in a state of diminished judgment cannot consent.
- A person is incapable of giving consent if they are asleep, unconscious or otherwise unable to communicate.
- A person who has been threatened or coerced (i.e. is not agreeing voluntarily) into engaging in the sexual activity is not consenting to it.
- A person who is drugged is unable to consent.
- A person's ability to give consent may be impaired when under the influence of alcohol and/or drugs. In such circumstances it is important to affirm regular and on-going consent.
- A person may be unable to give consent if they have a mental disability preventing them from fully understanding the sexual acts.
- The fact that consent was given in the past to a sexual or dating relationship does not mean that consent is deemed to exist for all future sexual activity.
- A person can withdraw consent at any time during the course of a sexual encounter.
- A person is incapable of giving consent to a person in a position of trust, power or authority, such as, a faculty member initiating a relationship with a student who they teach, an administrator in a relationship with anyone who report to that position.
- Consent cannot be given on behalf of another person.

It is the responsibility of the initiator of sexual activity to ensure clear and affirmative responses are communicated at all stages of sexual engagement. It is also the initiator's responsibility to know if the person they are engaging with sexually is a minor.

## APPENDIX C – ADDITIONAL RESOURCES

### Sexual Assault Centre's (Ontario):

Region in	Sexual Assault Centre	24-hr Crisis Line	Office Phone
Algoma	<a href="#">Women In Crisis Algoma</a>	1-877-759-1230	<b>705-759-1230</b>
Belleville-Quinte	<a href="#">Sexual Assault Centre for Quinte &amp; District</a>	1-877-544-6424	<b>613-967-6300</b>
Brant	<a href="#">Sexual Assault Centre of Brant</a>	519-751-3471	<b>519-751-1164</b>
Bruce County	<a href="#">Women's House Serving Bruce and</a>	1-866-578-5566	<b>519-372-1113</b>
Brockville	<a href="#">Sexual Assault Centre</a>	613-345-3881	<b>613-345-3881</b>
Chatham-Kent	<a href="#">Chatham-Kent Sexual Assault Crisis Centre</a>	519-354-8688	<b>519-354-8908</b>
Cornwall	<a href="#">Sexual Assault Support Services for Women, <u>Cornwall</u></a>	English: 613-932-1603	<b>613-932-1755</b>
East	<a href="#">Counselling Centre of East Algoma</a>	1-800-721-0077	<b>705-848-2585</b>
Guelph-Wellington	<a href="#">Guelph-Wellington Women in Crisis</a>	519-836-5710	<b>519-836-1110</b>
Halton	<a href="#">Sexual Assault &amp; Violence</a>	905-875-1555	<b>906-825-3622</b>
Hamilton	<a href="#">Sexual Assault Centre Hamilton &amp;</a>	905-525-4162	<b>905-525-4573</b>
Kawartha (Peterborough)	<a href="#">Kawartha Sexual Assault Centre</a>	705-741-0260	<b>705-748-5901</b>
Kenora	<a href="#">Kenora Sexual Assault Centre</a>	807-468-7233	<b>807-468-7958</b>
Kingston	<a href="#">Sexual Assault Centre Kingston</a>	613-544-6424	<b>613-545-0762</b>
Waterloo	<a href="#">Sexual Assault Support Centre of</a>	519-741-8633	<b>519-571-0121</b>
London-Middlesex	<a href="#">Sexual Assault Centre London</a>	519-438-2272	<b>519-439-0844</b>
Muskoka	<a href="#">Athena's Sexual Assault Counselling</a>	705-737-2008	<b>705-737-2884</b>
Niagara	<a href="#">Niagara Region Sexual Assault Centre</a>	905-682-4584	<b>905-682-7258</b>
Nipissing	<a href="#">Amelia Rising Sexual Assault Centre</a>	705-476-3355	<b>705-840-2403</b>

Oshawa-Durham	<a href="#">Oshawa-Durham Rape Crisis Centre</a>	905-668-9200	<b>905-444-9672</b>
Ottawa SASC	<a href="#">Sexual Assault Support Centre of Ottawa</a>	613-234-2266	<b>613-725-2160</b>
Ottawa RCC	<a href="#">Ottawa Rape Crisis Centre</a>	613-562-2333	<b>613-562-2334</b>
Peel	<a href="#">Hope 24/7: Sexual Assault Centre of Peel</a>	1-800-810-0180	<b>905-792-0821</b>
Renfrew	<a href="#">Women's Sexual Assault Centre of</a>	1-800-663-3060	<b>613-735-5551</b>
Sarnia-Lambton	<a href="#">Sexual Assault Survivors' Centre</a>	519-337-3320	<b>519-337-3154</b>
Sudbury	<a href="#">Voices for</a>	none	<b>705-523-7100</b>
Thunder Bay	<a href="#">Thunder Bay Sexual Abuse &amp; Sexual</a>	807-344-4502	<b>807-345-0894</b>
Toronto	<a href="#">Multicultural Women Against</a>	(416) 597-8808	<b>416-597-1171</b>
Windsor-Essex	<a href="#">Sexual Assault Crisis Centre of Essex County</a>	519-253-9667	<b>519-253-3100</b>
York	<a href="#">Women's Support Network of York Region</a>	1-800-263-6734	<b>905-895-3646</b>

Pour le support francophone aux femmes victimes d'agression sexuelle:

**CALACS (Francophone Sexual Assault Centres) in Ontario**

- [Centre Passerelle pour femmes: CALACS du Nord de l'Ontario](#)  
C.P. 849 Timmins  
(Ontario) P4N  
7G7 705-360-  
5657

- [Centre francophone d'aide et de lutte contre les agressions à caractère sexuel d'Ottawa](#)  
40 rue Cobourg,  
Ottawa (Ontario) K1N  
826 613- 789-8096  
calacs@calacs.ca
- [Centre Novas : Centre francophone d'aide et de lutte contre les agressions à caractère sexuel de Prescott-Russell](#)  
C.P. 410, Casselman  
(Ontario) K0A 1M0  
613- 764-5700  
1-866-772-9922 poste 221  
administration@centrenovas.ca
- [Carrefour des femmes du Sud-Ouest de l'Ontario: CALACS de la région du Sud-Ouest](#)  
Postal 774,  
London (Ontario)  
N6A 4Y8 519-858-  
0954  
1-888-858-0954  
bienvenue@carrefourfemmes.on.ca
- [Centre Victoria pour femmes](#)  
C.P. 308  
Sudbury  
(Ontario) P3E  
4P2 705-670-  
2517  
info@centrevict  
oria.ca
- [Centr'Elles, centre des Femmes Francophones du Nord-Ouest de l'Ontario](#)  
P.O. Box 26058, Thunder  
Bay (Ontario) P7B 0B2 807-  
684-1955  
1-888-415-4156  
admin@centrelles.com

- [Oasis Centre des femmes](#)  
465 Yonge Street PO Box 73022 Wood Street,  
Toronto (Ontario) M4Y 2W5 416- 591-6565  
services@oasisfemmes.org
- [Colibri - Centre des femmes francophones  
du comté de Simcoe](#)  
80 rue Bradford, bureau 340, Barrie ON  
L4N 6S7  
705-797-2060  
1-877-797-2050  
admin@centrecolibri.ca
- [Centre de santé communautaire  
Hamilton/Niagara - Espace entre Elles](#) 1320 rue  
Barton Est, Hamilton ON L8H2W1  
905-528-0163  
1-866-437-7606  
cschn@cschn.ca

Pour le support francophone aux femmes victimes d'agression sexuelle, se il vous plaît  
visitez (*for French- language support to women victims of sexual assault, please also visit*):  
[Action ontarienne contre la violence faite aux femmes.](#)